
Pediatric Occupational Therapy Position

1. ***Working with a fun, happy team.*** Our team of occupational therapists, speech therapists, feeding therapists and therapeutic group teachers work very closely together. OTs in our outpatient facility are expected to learn not only the developmental milestones of fine motor and gross motor skills, but also the developmental milestones of language, speech, and social-emotional skills. This allows us to ensure that our clients are being monitored and supported throughout all therapy sessions, regardless of the discipline they are working with.

In addition to playing together at work, our team also likes to “play” together outside of work. Whether that be working out together, going out together, or hanging out at each other’s baby showers, bridal showers, or children’s birthday parties, our team enjoys spending time together both in the office and out of the office.

2. ***You get to play all day!*** Well, ok, there is documentation that needs to be done, but playing with all of the clients is one of the best parts of the job. We make sure that there are many fun ways to play, too, including a ball pit, a slide, secret rooms and pass throughs, and more swings than you could ever imagine. We work with children with a variety of developmental abilities, making play sometimes a challenging activity, but learning the stages of play and how to facilitate engagement in activities with others or with objects is an integral part of a therapist’s learning objectives at our facility. Play and engagement are the facets of what occupational therapists at PTLC do most of the day!
3. ***Use strategies that make kids happy instead of making them mad and upset!*** Pediatric Therapy Learning Center uses developmental treatment approaches, such as Sensory Integration Theory and DIR Floortime (Developmental, Individual Differences, Relationship-based), to assess and treat children with developmental differences. These approaches focus on the level at which the child is functioning on a day-to-day basis, ensuring that challenges are just-right for the child, rather than attempting to assign tasks to children that they are not developmentally ready to participate in. Our therapists are required to seek certification in the Sensory Integration theory and practice, as well as gain training in DIR Floortime in order to offer the most knowledgeable services to our clients and families. (Don’t fret! We offer continuing education funds to help you get this accomplished!).
4. ***Make connections that will last past the treatment session!*** Working not only with children one-on-one, but also working with families to ensure that kids excel in all environments is a vital part of the PTLC vision. Being able to communicate with patience, empathy, and compassion are necessary skills of a successful PTLC occupational therapist.

These skills fuel the connection with the families, and they help to ensure that families have confidence to carry over activities after they leave treatment sessions.

So these things sound like a good fit for you? Well, let's talk about the job requirements!

1. It's okay if you just graduated, but having some experience in pediatrics, even if it is just fieldwork, is beneficial. Also, if you did just graduate, do not put away your books yet! The first year, you will be required to learn...a lot! Well, you will actually be required to learn the whole time you are here, but the learning gets easier after the first year.
2. Did I mention you should be ready to learn? We believe in a lifetime of learning, and to start off, you will be involved in a mentorship for the first year of employment. You should be open to feedback on treatment, communication with families and on documentation.
3. You need to like people...and people should like you! You will not only be working with the kids, but you will be working with the families (you know, the people that take the kids to and from...the ones that make the decisions about who and where the kids go). You will also be collaborating with the other therapists, so being open and empathetic are also characteristics that will be necessary in those relationships as well.
4. You should have computer skills. Our clinic uses electronic medical records (EMR), so you will probably be on the computer if you aren't in a treatment session.
5. Organizational skills and time management skills are also necessary to keep up with the fast pace of treating clients, staying current with documentation, and handling unexpected projects or tasks that clients may need. Therapists are scheduled with clients for approximately 70% of their scheduled hours, but with cancellations and holidays, most schedules are between 60% to 65% true sessions at the end of the week, even in peak times of the year.
6. You should be available Monday through Thursday from 7:30 am to 5:30pm and 7:30 to 12 on Fridays.
7. If you think these requirements are applicable to you, send us an email to allison@pediatrictlc.com and put in the subject line, "I am ready to play!". This attention to detail will allow you to stand out and show us you are ready to be part of our team.

Benefits for full-time employees:

In addition to the career and learning benefits, the camaraderie, and the wonderful clinical relationships, there are financial benefits as well.

In addition to a competitive salary, PTLC offers

- Paid time off
- Paid holidays
- Health Insurance
- SIMPLE IRA with employer match
- Strong continuing education budget